

***UFCW UNIONS AND PARTICIPATING
EMPLOYERS PENSION FUND
FOURTH QUARTER 2020***

ADMINISTRATIVE MANAGER'S REPORT

**FOURTH QUARTER 2020
CONTRIBUTIONS**

COMPANY	RATE	PARTICIPANTS	HOURS	CONTRIBUTIONS	CONTRACT EXPIRATION DATE
ALLEGANY COUNTY 27 ¹	\$0.52	85	36,771	\$19,121	9/30/2021
ASSOCIATED ADMINISTRATORS ²	1.26	157	65,918	81,115	10/29/2021
METRO/BASICS 27 ³	1.45	471	203,993	295,790	11/8/2020
SHOPPERS 400 ³	1.45	927	384,996	558,244	11/8/2020
UFCW LOCAL 27	1.99	27	14,256	28,369	No CBA
UFCW LOCAL 400	1.95	40	20,928	40,810	No CBA
UFCW LOCAL 400 TEMPS	1.95	0	0	0	No CBA
TOTAL		1,707	726,862	\$1,023,449	

AVERAGE MONTHLY HOURS 141.94

¹Rate change effective 10/5/20

²Rate change effective 11/1/20

³The agreement has been extended

FOURTH QUARTER 2020
EXPENSES

BENEFIT EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
PENSION BENEFITS	\$3,464,239	\$4.766	81.79%

SUBTOTAL	\$3,464,239	\$4.766	81.79%
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OPERATING EXPENSES

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ADMINISTRATION	\$151,472	\$0.208	3.58%
MISCELLANEOUS	619,791	0.852	14.63%

SUBTOTAL	\$771,263	\$1.060	18.21%
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TOTAL EXPENSES	\$4,235,502	\$5.826	100.00%
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MISCELLANEOUS

CATEGORY	AMOUNT	AVG. HOURLY COST	PERCENTAGE
ACCOUNTING	\$43,592	\$0.060	1.029%
ACCURINT	150	0.000	0.004%
ACTUARIAL & CONSULTING	15,192	0.021	0.359%
AM. STABLE VALUE	6,288	0.009	0.148%
CHARTWELL	5,272	0.007	0.124%
ENTRUST CLASS X	2,237	0.003	0.053%
HAMILTON	27,000	0.037	0.637%
IPS	20,625	0.028	0.487%
JOHNSTON INTERNATIONAL	43,770	0.060	1.033%
LEGAL	21,227	0.029	0.501%
PBGC	380,820	0.524	8.991%
PNC	2,070	0.003	0.049%
POSTAGE	58	0.000	0.001%
PRINTING	424	0.001	0.010%
TELEPHONE	89	0.000	0.002%
THE NORTHERN TRUST	515	0.001	0.012%
US REAL ESTATE	22,973	0.032	0.542%
WEDGE CAPITAL	14,066	0.019	0.332%
WESTFIELD CAPITAL	13,423	0.018	0.317%

SUBTOTAL	\$619,791	\$0.852	14.63%
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RETIREEES	3,548
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AVG. MTH. PAYOUT	\$325.46
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FOURTH QUARTER 2020
STIPEND INCOME & EXPENSES

STIPEND INCOME

CATEGORY	AMOUNT
STIPEND	\$107,550

STIPEND EXPENSES

CATEGORY	AMOUNT
BENEFIT	\$107,550
ADMINISTRATION	\$567

TOTAL EXPENSES

\$108,117

PARTICIPANTS

71

FOURTH QUARTER 2020 QUARTERLY RECAP

	FIRST 2020	SECOND 2020	THIRD 2020	FOURTH 2020	TOTAL
CONTRIBUTIONS	\$1,304,457	\$1,157,248	\$1,037,186	\$1,023,449	\$4,522,340
STIPEND INCOME	114,300	97,650	103,050	107,550	422,550
WITHDRAWAL LIABILITY ¹	19,604	19,604	19,604	19,604	78,416
MISCELLANEOUS ²	581	0	0	109	690
INTEREST & DIVIDENDS	261,311	452,170	290,595	277,042	1,281,118

TOTAL INCOME	\$1,700,253	\$1,726,672	\$1,450,435	\$1,427,754	\$6,305,114
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BENEFIT EXPENSES					
PENSION BENEFITS	\$3,627,309	\$3,566,967	\$3,542,283	\$3,464,239	\$14,200,798
STIPEND BENEFITS	114,300	97,650	103,050	107,550	422,550
SUBTOTAL	\$3,741,609	\$3,664,617	\$3,645,333	\$3,571,789	\$14,623,348

OPERATING EXPENSES					
ADMINISTRATION	\$159,849	\$160,845	\$155,259	\$151,472	\$627,425
STIPEND ADMINISTRATION	508	513	556	567	2,144
MISCELLANEOUS	262,792	214,784	223,120	619,791	1,320,487
SUBTOTAL	\$423,149	\$376,142	\$378,935	\$771,830	\$1,950,056

TOTAL EXPENSES	\$4,164,758	\$4,040,759	\$4,024,268	\$4,343,619	\$16,573,404
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TOTAL INCOME	\$1,700,253	\$1,726,672	\$1,450,435	\$1,427,754	\$6,305,114
TOTAL EXPENSE	\$4,164,758	\$4,040,759	\$4,024,268	\$4,343,619	\$16,573,404
SURPLUS (DEFICIT)	(\$2,464,505)	(\$2,314,087)	(\$2,573,833)	(\$2,915,865)	(\$10,268,290)

TOTAL PARTICIPANTS	2,342	1,918	1,709	1,707	1,919
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¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/20

²LITIGATION SETTLEMENT - \$109.29

2019
QUARTERLY RECAP

	FIRST 2019	SECOND 2019	THIRD 2019	FOURTH 2019	TOTAL
CONTRIBUTIONS	\$1,683,177	\$1,643,289	\$1,656,794	\$1,645,853	\$6,629,113
STIPEND INCOME	110,700	103,950	100,350	85,050	400,050
WITHDRAWAL LIABILITY ¹	154,244	154,244	154,244	57,408	520,140
MISCELLANEOUS ²	6,932	2,002	2,694	11	11,639
INTEREST & DIVIDENDS	273,522	409,380	382,441	414,228	1,479,571
TOTAL INCOME	\$2,228,575	\$2,312,865	\$2,296,523	\$2,202,550	\$9,040,513

BENEFIT EXPENSES					
PENSION BENEFITS	\$3,111,911	\$3,078,780	\$3,175,487	\$3,749,172	\$13,115,350
STIPEND BENEFITS	110,700	103,950	100,350	85,050	400,050
SUBTOTAL	\$3,222,611	\$3,182,730	\$3,275,837	\$3,834,222	\$13,515,400

OPERATING EXPENSES					
ADMINISTRATION	\$156,198	\$158,907	\$158,502	\$156,608	\$630,215
STIPEND ADMINISTRATION	547	552	529	488	2,116
MISCELLANEOUS	285,926	196,858	282,857	552,058	1,317,699
SUBTOTAL	\$442,671	\$356,317	\$441,888	\$709,154	\$1,950,030

TOTAL EXPENSES	\$3,665,282	\$3,539,047	\$3,717,725	\$4,543,376	\$15,465,430
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TOTAL INCOME	\$2,228,575	\$2,312,865	\$2,296,523	\$2,202,550	\$9,040,513
TOTAL EXPENSE	\$3,665,282	\$3,539,047	\$3,717,725	\$4,543,376	\$15,465,430
SURPLUS (DEFICIT)	(\$1,436,707)	(\$1,226,182)	(\$1,421,202)	(\$2,340,826)	(\$6,424,917)

TOTAL PARTICIPANTS	2,945	2,864	2,707	2,722	2,810
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¹WITHDRAWAL LIABILITY PAYMENTS RECEIVED AS OF 12/31/19

²LITIGATION SETTLEMENTS - \$10.79

FOURTH QUARTER 2020
DELINQUENCIES

NONE

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2020**

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFECT DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
FT	JERVIS, LENNOX	68	A.M. BRIGGS	400	06/01/20	N		15.60		100	\$ 373.46
FT	GIBSON, JOSEPH	65	A.M. BRIGGS	400	12/01/20	VNA		11.00		50	\$ 394.45
FT	MORTON, LEONARD	60	ALLIANT FOODS	400	06/01/20	V		17.90			\$ 680.20
FT	BURGESS, JO ANN	68	ASSOCIATED ADMINISTRATORS LLC	27	10/01/20	N		26.25			\$ 630.00
FT	PAHL, FAHEY	65	ASSOCIATED ADMINISTRATORS LLC	27	09/01/20	V		11.25			\$ 226.46
FT	SHANK, BARBARA	69	ASSOCIATED ADMINISTRATORS LLC	27	11/01/20	N		15.50			\$ 372.00
FT	BURLEY, CHARLES	50	BENEFICIARY	400	05/01/20	G					\$ 316.81
PT	BROWN, THERESA	54	BENEFICIARY	27	09/01/20	G					\$ 219.31
PT	BUSWELL, MARK	70	BENEFICIARY	27	07/01/20	G					\$ 200.88
PT	VIDUYA, NORMA	73	BENEFICIARY	400	09/01/20	G					\$ 156.72
FT	FIELDS, IVERY	63	BOARS HEAD	400	08/01/20	V		26.00		100	\$ 123.50
FT	MORELAND, VALERIE	65	CALLTAKERS	27	02/01/18	VNR		13.25			\$ 60.95
FT	CARUSO, ROGER	72	CANADA DRY	27	12/01/20	V		6.50		100	\$ 88.57
FT	HUNT, TROY	55	COMMODORE HOMES	27	08/01/20	X		24.00			\$ 438.98
FT	WHITEMAN, DAVID	65	FARLEYS FOODLAND	27	10/01/19	VNR		23.50			\$ 264.38
FT	CRITES, CHARLES	60	FARM FRESH	27	08/01/18	V		8.00		100	\$ 121.71
PT	HOWE, MICHAEL	63	FOOD BARN	400	10/01/20	LS	Y		3.75		\$ 4,694.09
FT	SARGENT, JAMES	57	FOOD BARN	400	06/01/20	X	Y	3.75	2.25	100	\$ 47.91
FT	HARRINGTON, KATHLEEN	65	GIANT	27	07/01/20	VNR	Y	4.00			\$ 45.00
FT	KATOCS, FRANK	58	GIANT	400	12/01/20	LS	Y	0.75			\$ 961.37
FT	SMITH, JUDY	60	GIANT	400	12/01/20	LS	Y	0.25	0.25		\$ 638.95
FT	HEWITT, ROSS	60	GIANT	27	09/01/20	EN		26.75	4.00		\$ 578.72
PT	JOHNSON, CINDY	60	GIANT	27	10/01/20	LS	Y		0.50		\$ 369.17
PT	EVAN-BOUCHELLE, VANESSA	65	GIANT	27	11/01/20	V			7.75		\$ 43.56
FT	KRAMER, GERALDINE	72	GIANT	27	11/01/20	V		5.50		100	\$ 57.30
PT	RILEY, FLORA	73	GIANT	27	07/01/20	VNR			7.75		\$ 59.30
FT	CURTIS, RICHARD	60	GIANT EAGLE	400	08/01/20	V		15.25	6.75	100	\$ 172.13
FT	CHAVIS, AGNES	84	KORVETTES	27	11/01/20	V		11.75	1.75	100	\$ 590.32
FT	CRAVENS, CAROLE	76	MAGRUDERS	400	11/01/20	V	Y	3.50		100	\$ 101.84
FT	BURNS, ROBERT J	65	MAGRUDERS	400	06/01/20	VNR		8.75			\$ 246.14
PT	McDONALD, MARY	71	MAGRUDERS	400	04/01/20	VNR			6.00		\$ 84.36
FT	BURCH, MARY	58	MAGRUDERS / SHOPPERS	400	03/01/20	E		31.75	5.50	50	\$ 720.27
PT	BERMAN, LINDA	64	METRO	27	06/01/20	EN			34.50		\$ 810.75
FT	DOWNEY, LINDA	60	METRO	27	07/01/20	V		20.25	15.00		\$ 1,304.25
PT	MORO, JOHN	65	METRO	27	10/01/19	VNR			5.50		\$ 61.16
PT	PETTYJOHN, ESTATE OF LUCILLE (BENEFICIARY)	N/A	METRO	27	10/01/20	LS			9.00		\$ 6,705.36
PT	BAYSMORE, MILLICENT	63	METRO	27	06/01/20	EN			22.75		\$ 252.98
FT	GRAU, DEBORAH	65	METRO	27	06/01/20	VNR		10.50			\$ 222.49
PT	MASON, ANGELA	62	METRO	27	07/01/20	EN		2.00	9.25		\$ 85.49
FT	REEVES, ROSE	72	METRO	27	08/01/20	NR		23.25	9.50		\$ 1,528.55
FT	ZELLER, RAYMOND	63	METRO	27	07/01/20	EN		38.00		75	\$ 1,464.34
FT	ATKINSON, SHIRLEY	59	METRO	27	06/01/20	E		27.50	4.50		\$ 1,391.26
FT	BUSCH, NICHOLAS	62	METRO	27	12/01/17	V		10.75			\$ 239.19
FT	FRYE, MARYANN (BENEFICIARY)	67	METRO	27	12/01/20	LS					\$ 4,391.36
FT	HILTON-PULLEY, ANNETTE (BENEFICIARY)	59	METRO	27	07/01/20	P					\$ 677.03
PT	HUSSEY, LUCIA	67	METRO	27	12/01/20	NA		7.50	17.75		\$ 393.84
PT	NOLTE, DEBRA	65	METRO	27	08/01/20	VNR			7.00		\$ 77.84
PT	GIDDINGS, TERESA	64	METRO / SHOPPERS	27	07/01/20	EN		11.50	14.00		\$ 483.34
FT	PARKER, SAMUEL	60	PERDUE	27	06/01/13	V		2.50			\$ 41.88
PT	BROWN, STEPHANIE	60	SAFeway	27	10/01/20	LS	Y		1.50		\$ 1,643.00
PT	ALTAMIRANO, BIMARA	61	SHOPPERS	400	03/01/20	EN			19.25		\$ 251.41
FT	BASENBACK, TAMARA	60	SHOPPERS	400	03/01/20	EN		21.75	2.50		\$ 600.98
PT	EVERETTE, SHIRLEY	72	SHOPPERS	400	04/01/20	NR			18.00		\$ 253.39
PT	FELIZ, ADOLFO	76	SHOPPERS	400	03/01/20	NR			13.25	50	\$ 160.44
PT	TREMINIO, EUGENIO	74	SHOPPERS	400	03/01/20	NR			15.25	50	\$ 212.27
PT	TUCKER, EVELYN	86	SHOPPERS	400	10/01/20	V			6.00	100	\$ 58.39

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
APPLICATIONS SUBMITTED FOR APPROVAL
FOURTH QUARTER 2020**

STATUS	NAME	AGE	EMPLOYER	LOCAL	EFFEC DATE	TYPE	RECIP	FULL TIME YEARS	PART TIME YEARS	J&S	PENSION AMOUNT
PT	VOHRA, RAVI	65	SHOPPERS	400	01/01/20	VNR			11.25		\$ 146.93
FT	VU, YEN	56	SHOPPERS	400	04/01/20	E		19.00	6.50		\$ 444.74
PT	BATES, SHARON	60	SHOPPERS	400	01/01/20	V		6.00	13.50		\$ 333.09
FT	BROOKS, WESLEY	65	SHOPPERS	400	08/01/20	VNR		11.00			\$ 244.75
FT	CRESSEL, SCARLETTE	55	SHOPPERS	400	09/01/20	X		23.75	3.50		\$ 466.41
FT	FORD, JULIUS	72	SHOPPERS	400	11/01/20	V		9.00		100	\$ 166.21
FT	HALE, MICHAEL	59	SHOPPERS	400	03/01/20	E		29.00			\$ 742.61
PT	PUGH, BREONNA	60	SHOPPERS	400	06/01/18	V			15.00		\$ 195.90
PT	RIVAS, MARIA	63	SHOPPERS	400	02/01/20	EN			18.00	50	\$ 215.64
PT	ROBINSON, HOWARD	71	SHOPPERS	400	11/01/20	LS	Y		2.25		\$ 3,708.18
PT	RUCKER, MILDRED	76	SHOPPERS	400	06/01/20	NR			5.25		\$ 68.57
PT	SANTIAGO, ALFREDO	68	SHOPPERS	27	03/01/20	NR			6.00		\$ 50.22
PT	ARCHIE, ARLENE	84	SHOPPERS	400	12/01/20	V			7.75	100	\$ 658.03
PT	BOREJKO, DANUTA	71	SHOPPERS	400	12/01/20	V			5.75	100	\$ 61.57
PT	BROWN, ALFONSO	71	SHOPPERS	400	12/01/20	V			12.00	100	\$ 119.58
FT	DENNIS, OLGA	73	SHOPPERS	400	03/01/20	NR		27.00	4.75		\$ 1,020.82
FT	EGBO, CHRIS	64	SHOPPERS	400	03/01/20	EN		6.50	6.25		\$ 251.48
FT	FLYNN, NANCY	60	SHOPPERS	27	01/01/20	V		19.00			\$ 318.25
PT	KAPOOR, SHUKLAR	64	SHOPPERS	400	03/01/20	EN			14.75		\$ 192.64
PT	LANGFORD, MALVA	71	SHOPPERS	400	04/01/20	VNR			4.75		\$ 62.04
FT	LONG, GLENN	65	SHOPPERS	400	06/01/20	VNR		11.00			\$ 244.75
PT	MCCALLUM, EDWARD	65	SHOPPERS	400	11/1/2018	VNR			9.50		\$ 124.07
PT	MOLINA, ADA	55	SHOPPERS	400	03/01/20	E			18.75		\$ 184.88
PT	PATEL, PRABHA	68	SHOPPERS	400	12/01/20	NA			21.75	50	\$ 282.79
FT	PINTO, MARIA	73	SHOPPERS	400	03/01/20	NR		9.00	8.75		\$ 417.90
FT	THOMPSON, JAMES	62	SHOPPERS	400	09/01/20	EN		39.75			\$ 1,914.00
PT	VELASDUEZ, CELIA	70	SHOPPERS	400	04/01/15	VNR			8.50	75	\$ 94.06
PT	DICKERSON, JOANN	76	SURVIVING SPOUSE PENSION	400	07/01/20	J					\$ 225.79
FT	BURGESS, JOYCE W	65	UFCW LOCAL 27	27	09/01/20	NR		12.50		75	\$ 573.21

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
PENSION ADJUSTMENTS
FOURTH QUARTER 2020**

FT/ PT	NAME	CHANGE	LOCAL	OLD AMOUNT	NEW AMOUNT
PT	SEEBOLD, CHRISTINE	ADDITIONAL CREDIT	400	\$ (397.45)	\$ 405.73
FT	THOMSON, JULIE	OVERPAYMENT SATISFIED	27	\$ (2,526.57)	\$ 2,689.50

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND			
FOURTH QUARTER 2020			
PENSION ROLL			
		PENSIONERS	MONTHLY PAYROLL
Pension Roll As Of	09/01/20	3,530	\$ 1,088,733.64
Deletes/Deceased	12/01/20	(98)	\$ (23,925.09)
Death Benefit Drops	12/01/20	(21)	\$ (4,849.29)
Pensions to be Approved On	12/01/20	77	\$ 27,807.43
Pension Reinstatements	12/01/20	25	\$ 7,670.40
Death Benefit Adds	12/01/20	18	\$ 6,141.71
Death Benefit Changes	12/01/20		\$ (4,294.79)
Adjustments	12/01/20	2	\$ 171.21
Pension Roll As Of	12/01/20	3,533	\$ 1,097,455.22
TOTAL PENSIONERS			
FOURTH QUARTER 2020			
Deferred Vested	12/01/20	1021	\$ 196,426.90
Disability	12/01/20	89	\$ 33,088.20
Early	12/01/20	254	\$ 101,753.49
Early Deferred Vested	12/01/20	271	\$ 71,037.73
Early Non-Reduced	12/01/20	664	\$ 309,691.06
Guaranteed Pay	12/01/20	18	\$ 6,328.75
Normal	12/01/20	832	\$ 307,063.57
Post Retirement J & S	12/01/20	212	\$ 43,101.18
Pre Retirement J & S	12/01/20	98	\$ 14,315.04
QDRO	12/01/20	10	\$ 1,800.77
Seventy 1/2	12/01/20	1	\$ 1,964.77
Death Benefit Annuity	12/01/20	63	\$ 10,883.76
TOTAL		3,533	\$ 1,097,455.22

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FOURTH QUARTER 2020**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
ANDERSON, RONALD	DECEASED 8/2/20	\$ (209.01)	NR
BAKER, SHIRLEY	SUSPENDED - RIF NOT RETURNED	\$ (165.72)	EN
BARCASE, JOHN	SUSPENDED - RIF NOT RETURNED	\$ (301.02)	EN
BENTSIAOV, VITALY	DECEASED 3/30/20	\$ (107.97)	VNA
BERTRAND, DONALD	SUSPENDED - RIF NOT RETURNED	\$ (58.67)	V
BEYER, MICHAEL	SUSPENDED - RIF NOT RETURNED	\$ (109.10)	D
BOAMAH, KWAKU	SUSPENDED - RIF NOT RETURNED	\$ (114.28)	VNR
BROOKS, ROSIE	DECEASED 9/29/20	\$ (292.91)	E
BULLOCK, CAROLYN	SUSPENDED - RIF NOT RETURNED	\$ (235.11)	V
BYRNE, KALLIOPI	DECEASED 9/27/20	\$ (103.85)	EN
CABRERA, ALEXANDER	SUSPENDED - RIF NOT RETURNED	\$ (298.85)	NR
CARR, EVELYN	SUSPENDED - RIF NOT RETURNED	\$ (150.15)	N
CHANDLER, CALLIE	SUSPENDED - RIF NOT RETURNED	\$ (555.37)	J
CHARLES, JANET	SUSPENDED - RIF NOT RETURNED	\$ (297.21)	VNR
CLARK, JOANN	DECEASED 7/21/20	\$ (100.09)	J
CLINE, DANNY	SUSPENDED - RIF NOT RETURNED	\$ (379.05)	X
COLBERT, EVELYN	SUSPENDED - RIF NOT RETURNED	\$ (199.17)	N
COLEMAN, WILHELMINIA	SUSPENDED - RIF NOT RETURNED	\$ (111.88)	N
COOPER, JOAN	SUSPENDED - RIF NOT RETURNED	\$ (40.06)	PV
COX, ROXANNE	SUSPENDED - RIF NOT RETURNED	\$ (216.54)	E
DASHIELL-SINGLETEARY, TANYA	DECEASED 5/30/20	\$ (53.74)	D
DAVIS, MARY	SUSPENDED - RIF NOT RETURNED	\$ (127.36)	X
DIMALANTA, AMELIA	SUSPENDED - RIF NOT RETURNED	\$ (127.34)	N
ENNIS, JAMES	SUSPENDED - RIF NOT RETURNED	\$ (428.51)	NR
ESPINO, ROMEO	SUSPENDED - RIF NOT RETURNED	\$ (274.28)	EN
FINECEY, JAMES	SUSPENDED - RIF NOT RETURNED	\$ (155.08)	X
FORREST, NOREEN	SUSPENDED - RIF NOT RETURNED	\$ (669.57)	NR
GABLE, SANDRA	SUSPENDED - RIF NOT RETURNED	\$ (56.10)	V
GIBB, BEVERLY	DECEASED 11/1/20	\$ (529.08)	N
GOFF, MARTHA	DECEASED 7/18/20	\$ (254.70)	NR
GOSCINIAK, LINDA	SUSPENDED - RIF NOT RETURNED	\$ (191.82)	V
GRANADOS, ASTRID	SUSPENDED - RIF NOT RETURNED	\$ (467.02)	EN
GRIMES, RUTH	DECEASED 8/12/20	\$ (62.12)	J
GUNTHER, RONALD	DECEASED 10/5/20	\$ (723.83)	E
HARGIS, JOYCE	DECEASED 9/1/20	\$ (150.19)	EN
HARMON, WILLIAM	SUSPENDED - RIF NOT RETURNED	\$ (92.13)	V
HAYNES, ARDEN	SUSPENDED - RIF NOT RETURNED	\$ (505.29)	E
HAYNES, DOROTHY	SUSPENDED - RIF NOT RETURNED	\$ (59.71)	PV
HAYNES, RICHARD	SUSPENDED - RIF NOT RETURNED	\$ (142.97)	N
HICKS, LYNWOOD	SUSPENDED - RIF NOT RETURNED	\$ (28.20)	E
HUBBARD, SONJA	SUSPENDED - RIF NOT RETURNED	\$ (354.79)	EN
HUCKESTEIN, JAMES	DECEASED 8/22/20	\$ (219.31)	NR
HYDOCK, ANNA	SUSPENDED - RIF NOT RETURNED	\$ (593.38)	N
JACOBSON, SUSAN	SUSPENDED - RIF NOT RETURNED	\$ (94.12)	VNR
KASTRENOPOULOS, ANESTIS	SUSPENDED - RIF NOT RETURNED	\$ (52.29)	VNR
KELZ, ALICE	SUSPENDED - RIF NOT RETURNED	\$ (244.88)	N
LACEY, FRANKCENE	SUSPENDED - RIF NOT RETURNED	\$ (193.60)	J
LATHAM, MARY	DECEASED 9/20/20	\$ (105.00)	V
LELAND, JOANNE	SUSPENDED - RIF NOT RETURNED	\$ (310.23)	EN
LEWIN, NEVILLE	SUSPENDED - RIF NOT RETURNED	\$ (153.46)	N
LOGIE, WAYNE	SUSPENDED - RIF NOT RETURNED	\$ (587.03)	E
MASSENBURG, KATHERINE	SUSPENDED - RIF NOT RETURNED	\$ (58.13)	N
MICHAEL, MILDRED	SUSPENDED - RIF NOT RETURNED	\$ (368.50)	EN
MINOR, SHELIA	SUSPENDED - RIF NOT RETURNED	\$ (767.57)	V
MORRISON, MICHAEL	SUSPENDED - RIF NOT RETURNED	\$ (68.77)	VNA
MORRISSEY, KATHRYN	DECEASED 6/26/20	\$ (39.22)	VNR
MOUDRY, DEBBIE	DECEASED 8/31/20	\$ (139.00)	N
MULLINS, CAROL	SUSPENDED - RIF NOT RETURNED	\$ (55.51)	V
NAZELROD, MELVIN	DECEASED 8/7/20	\$ (351.63)	VNR
NETTLES, JENNIFER	SUSPENDED - RIF NOT RETURNED	\$ (617.64)	G
NGOME, WALTER	SUSPENDED - RIF NOT RETURNED	\$ (749.55)	V
NUCKOLS, CHLOE	SUSPENDED - RIF NOT RETURNED	\$ (93.06)	N
ORZECZ, RACHAEL	SUSPENDED - RIF NOT RETURNED	\$ (105.46)	D

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DELETES
FOURTH QUARTER 2020**

NAME	REASON	BENEFIT AMOUNT	TYPE OF PENSION
OWENS, RICHARD	SUSPENDED - RIF NOT RETURNED	\$ (100.00)	NR
PATTERSON, WINONA	SUSPENDED - RIF NOT RETURNED	\$ (116.02)	J
POPE, ELIZABETH	SUSPENDED - RIF NOT RETURNED	\$ (427.91)	VNR
POUNDER, ROGER	SUSPENDED - RIF NOT RETURNED	\$ (648.22)	NA
PRESTON, EDDIE	SUSPENDED - RIF NOT RETURNED	\$ (192.95)	EN
PRUITT, MARY D	DECEASED 7/20/20	\$ (57.61)	NR
PUMPHREY, BEVERLY	SUSPENDED - RIF NOT RETURNED	\$ (202.31)	P
RABARA, MARCELLINO	DECEASED 8/16/20	\$ (103.98)	N
RAWLS, ROSE	SUSPENDED - RIF NOT RETURNED	\$ (170.80)	N
REVER, FREDA	DECEASED 10/8/20	\$ (25.55)	X
REYES-MEJIA, ISIDRO	SUSPENDED - RIF NOT RETURNED	\$ (482.86)	X
RICHARDSON, ROSA	DECEASED 8/27/20	\$ (79.38)	V
RICHMOND, RUBY	GUARANTEE PAY EXPIRED	\$ (61.25)	G
RIDORE, MARIE	SUSPENDED - RIF NOT RETURNED	\$ (212.28)	X
ROBINSON, VERNON	SUSPENDED - RIF NOT RETURNED	\$ (26.09)	P
SIDHU, GURDIAL	SUSPENDED - RIF NOT RETURNED	\$ (62.04)	NR
SMITH, MINNIE	SUSPENDED - RIF NOT RETURNED	\$ (38.50)	V
SMITH, RONALD	DECEASED 10/15/20	\$ (629.89)	E
SOBRINKO, KATHLEEN	DECEASED 10/14/20	\$ (1,321.88)	EN
SOUTHERLAND, WILLIAM	SUSPENDED - RIF NOT RETURNED	\$ (50.30)	EN
STACHOWSKI, DEB	DECEASED 9/19/20	\$ (250.21)	D
STYSLEY, ZILPHA	SUSPENDED - RIF NOT RETURNED	\$ (228.64)	VNR
SWIFT, YVONNE	DECEASED 8/29/20	\$ (33.72)	V
TUCKER, EVELYN	70.5 PAPERWORK NOT RETURNED	\$ (58.39)	V
VALDIVIA, EDUARDO	SUSPENDED - RIF NOT RETURNED	\$ (153.70)	VNA
VIDUYA, JOSE	DECEASED 8/11/20	\$ (156.72)	V
WALKER, NAOMI	SUSPENDED - RIF NOT RETURNED	\$ (136.46)	N
WASHINGTON, ENDIE	SUSPENDED - RIF NOT RETURNED	\$ (793.15)	N
WHITING, SHIRLEY	SUSPENDED - RIF NOT RETURNED	\$ (378.23)	EN
WILLIAMS, GERALDINE	DECEASED 8/6/20	\$ (58.05)	V
WILLIAMS-FOGLE, BRENDA	SUSPENDED - RIF NOT RETURNED	\$ (238.56)	J
WINHAUR, ROSE	DECEASED 9/5/20	\$ (283.95)	NR
WIRL, JUDITH	SUSPENDED - RIF NOT RETURNED	\$ (444.26)	E
YOST, VERNIE	SUSPENDED - RIF NOT RETURNED	\$ (32.75)	VNR
YUDITSKY, SEMYON	DECEASED 9/10/20	\$ (201.30)	V

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DEATH BENEFITS - TEMPORARY ANNUITY
FOURTH QUARTER 2020**

RETIREE STATUS	BENEFICIARY NAME	BENEFICIARY AGE	EMPLOYER OF RETIREE	LOCAL	EFFEC DATE	PENSION AMOUNT
PT	ADAMS, FAYE	87	SYMS	400	10/01/20	\$ 126.07
FT	BAKER, DAVID	54	AUTH SAUSAGE	400	10/01/20	\$ 598.27
PT	BROWN, THERESA	54	GIANT	27	12/01/20	\$ 219.31
PT	COX, INGRID	57	METRO	27	12/01/20	\$ 481.75
PT	DICKERSON, JOANN	76	SHOPPERS	400	11/01/20	\$ 225.79
PT	FARKAS, MARY	47	SHOPPERS	400	10/01/20	\$ 263.94
FT	FITZGERALD, MARY	60	SHOPPERS	400	11/01/20	\$ 453.08
FT	GARZA, AKEMI	44	SHOPPERS	400	11/01/20	\$ 336.40
FT	HIMES, MOANA	64	SHOPPERS	400	11/01/20	\$ 221.43
PT	HOAGLAND, PHYLLIS	61	SHOPPERS	400	12/01/20	\$ 254.70
PT	IDLIBI, DIAA	64	SYMS	400	10/01/20	\$ 65.21
PT	JACKSON, LINDA	65	METRO	27	12/01/20	\$ 500.00
FT	JENKINS, CHERYL	68	SHOPPERS	400	11/01/20	\$ 221.43
FT	MACKENZIE, JODY	70	SHOPPERS	400	11/01/20	\$ 221.43
FT	MCDONALD, HERBERT	65	KOST BUSTERS	400	10/01/20	\$ 37.68
PT	PAVELKA, KAREN	55	METRO	27	12/01/20	\$ 500.00
PT	PETTYJOHN, MICHAEL	64	METRO	27	10/01/20	\$ 100.08
FT	SHANHOLTZ, PAULINE	74	KELCO FCU	27	11/01/20	\$ 1,692.00
FT	SMITH, SR., DAVID	50	FARLEYS FOODLAND	27	12/01/20	\$ 339.19
PT	WINHAUER, ROBERT LEE	62	METRO	27	12/01/20	\$ 283.95

**UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND
DEATH BENEFIT CHANGES
FOURTH QUARTER 2020**

RETIREE STATUS	BENEFICIARY NAME	LOCAL	OLD AMOUNT	NEW AMOUNT	EFFECTIVE DATE
FT	ALBRIGHT, GERALD	27	\$ (1,102.99)	\$ 294.02	10/01/20
FT	CLARK, ANGELA	400	\$ (620.59)	\$ 17.64	11/01/20
FT	CULP, BETTYE	400	\$ (1,054.12)	\$ 391.76	10/01/20
FT	ECHOLS, DAISY	400	\$ (509.54)	\$ 461.84	11/01/20
PT	GILLIAM, VINCE	400	\$ (264.38)	\$ 178.10	10/01/20
FT	HAWTHORNE, LARRY	27	\$ (178.75)	\$ 176.25	11/01/20
FT	JOHNSON, KIESHA	27	\$ (275.32)	\$ 22.12	12/01/20
PT	KLEPPER, LESLIE	400	\$ (168.66)	\$ 162.68	10/01/20
FT	PAUL, CARL	27	\$ (210.71)	\$ 182.19	10/01/20
PT	PITTMAN, BRIAN	400	\$ (168.66)	\$ 162.68	10/01/20
PT	PITTMAN, ERIC	400	\$ (168.66)	\$ 162.68	10/01/20
FT	PURKEY, KATHRYN	400	\$ (241.75)	\$ 82.50	11/01/20
FT	ROBESON, DENISE	400	\$ (47.85)	\$ 11.80	12/01/20
FT	SHANHOLTZ, PAULINE	27	\$ (1,692.00)	\$ 808.00	12/01/20
PT	SHIFFLETT, DEBI	400	\$ (196.53)	\$ 124.29	11/01/20
FT	STEWART, ZELLIAH	400	\$ (198.55)	\$ 117.40	11/01/20
FT	VAUGHAN, NETIA	27	\$ (1,339.50)	\$ 1,160.50	10/01/20
FT	WILSON, CRISANDRA	27	\$ (330.52)	\$ 186.36	11/01/20
FT	YINGLING, RYAN	27	\$ (241.56)	\$ 84.40	11/01/20
FT	ZEMBAS, MICHAEL	27	\$ (214.28)	\$ 142.92	10/01/20

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND DEATH BENEFIT DROPS FOURTH QUARTER 2020			
RETIREE STATUS	BENEFICIARY NAME	BENEFIT AMOUNT	EFFECTIVE DATE
FT	ALBRIGHT, GERALD	\$ (294.02)	11/01/20
FT	CLARK, ANGELA	\$ (17.64)	12/01/20
FT	CULP, BETTYE	\$ (391.76)	11/01/20
FT	ECHOLS, DAISY	\$ (461.84)	12/01/20
PT	GILLIAM, VANCE	\$ (178.10)	11/01/20
FT	HAINES, DAVID	\$ (87.52)	10/01/20
FT	HAWTHORNE, LARRY	\$ (176.25)	12/01/20
FT	JOHNSON, DAVID	\$ (318.16)	10/01/20
FT	JOHNSON, MICHAEL	\$ (273.20)	10/01/20
PT	KLEPPER, LESLIE	\$ (162.68)	11/01/20
PT	LUTHER ETHERIDGE, ESTATE OF	\$ (82.20)	10/01/20
FT	PAUL, CARL	\$ (182.19)	11/01/20
PT	PITTMAN, BRIAN	\$ (162.68)	11/01/20
PT	PITTMAN, ERIC	\$ (162.68)	11/01/20
FT	PURKEY, KATHRYN	\$ (82.50)	12/01/20
PT	SHIFLETTE, DEBI	\$ (124.29)	12/01/20
FT	STEWART, ZELLIAH	\$ (117.40)	12/01/20
FT	VAUGHAN, NETIA	\$ (1,160.50)	11/01/20
FT	WILSON, CRISANDRA	\$ (186.36)	12/01/20
FT	YINGLING, RYAN	\$ (84.40)	12/01/20
FT	ZEMBAS, MICHAEL	\$ (142.92)	11/01/20

UFCW UNIONS AND PARTICIPATING EMPLOYERS PENSION FUND REINSTATEMENTS FOURTH QUARTER 2020		
NAME	DATE	AMOUNT
BOAMAH, KWAKU	12/1/2020	\$ 114.28
BULLOCK, CAROLYN L	12/1/2020	\$ 235.11
CABRERA, ALEXANDER S.	12/1/2020	\$ 298.85
CHARLES, JANET	12/1/2020	\$ 297.21
COX, ROXANNE	12/1/2020	\$ 216.54
COLBERT,EVELYN LORRAINE	12/1/2020	\$ 199.17
FORREST, NOREEN N.	12/1/2020	\$ 669.57
GABLE, SANDRA	12/1/2020	\$ 56.10
GOSCINIAK, LINDA S.	12/1/2020	\$ 191.82
GRANADOS, ASTRID Y.	12/1/2020	\$ 467.02
HAYNES, ARDEN C.	12/1/2020	\$ 505.29
HAYNES, RICHARD E.	12/1/2020	\$ 142.97
HICKS, LYNWOOD	12/1/2020	\$ 28.20
HYDOCK, ANNA R.	12/1/2020	\$ 593.38
JORDON, SHARON F.	12/1/2020	\$ 241.69
LELAND, JOANNE E.	12/1/2020	\$ 310.23
LEWIN, NEVILLE A.	12/1/2020	\$ 153.46
LIGGINS, LARRY	11/1/2020	\$ 498.99
MINOR, SHEILIA A.	12/1/2020	\$ 767.57
NETTLES, JENNIFER	12/1/2020	\$ 617.64
PUMPHREY, BEVERLY L.	12/1/2020	\$ 202.31
REYES-MEJIA, ISIDRO	12/1/2020	\$ 482.86
VALDIVIA, EDUARDO J.	12/1/2020	\$ 153.70
WALKER, NAOMI	12/1/2020	\$ 136.46
WILSON, RUTH	10/1/2020	\$ 89.98

LEGEND -- NON FOOD PENSION

J & S Options:

100 = 100%

50 = 50%

66 2/3 = 66 2/3 %

Type of Retirement:

D	DISABILITY	Q	QUALIFIED DOMESTIC RELATIONS ORDER (Alternate Payee)
DB	DEATH BENEFIT	S	70 1/2
E	EARLY REDUCED	V	DEFERRED VESTED
EN	EARLY NON-REDUCED	VNA	VESTED NORMAL W/ACTUARIAL ADJUSTMENT
G	GUARANTEED PAY	VNR	VESTED NORMAL W/RETRO
J	JOINT & SURVIVOR	X	EARLY REDUCED DEFERRED VESTED
JV	JOINT & SURVIVOR DEFERRED VESTED	LS	LUMP SUM CASHOUT
JX	JOINT & SURVIVOR EARLY DEFERRED VESTED	P	PRE-RETIREMENT
N	NORMAL	PV	PRE-RETIREMENT VESTED
NA	NORMAL WITH ACTUARIAL ADJUSTMENT	PX	PRE-RETIREMENT EARLY DEFERRED VESTED
NR	NORMAL WITH RETRO	PE	EARLY PRE RETIREMENT